

**Fermi National Accelerator Laboratory
FY12 Final Labor, Indirect and Shop Rates**

Consult your Division/Section/Project Field Financial Manager for the proper application of these rates to costs.			
Labor Burdens			
<u>Labor Burden Rate is applied to:</u>			
Vacation	<i>Monthly Time Worked</i>	9.80%	
	<i>Weekly Time Worked</i>	11.18%	
OPTO (Other Paid Time Off)	<i>Monthly Time Worked</i>	8.83%	
	<i>Weekly Time Worked</i>	9.87%	
Fringe	<i>Time Worked + Vacation + OPTO</i>	31.99%	
Effective Labor Rates (Vacation, OPTO, Fringe)			
	<i>Monthly Time Worked</i>	56.58%	
	<i>Weekly Time Worked</i>	59.77%	
Summer/Temp Fringe		8.0%	
Indirect Rates			Non HEP & Users Excludes TSCS
PS (Program Support)	<i>Accelerator Division</i>	29.86%	
PS (Program Support)	<i>Accelerator Division - Effective Rate (PS, CSS, TSCS & G&A)</i>	97.15%	92.02%
PS (Program Support)	<i>Computing Division</i>	10.38%	
PS (Program Support)	<i>Computing Division - Effective Rate (PS, CSS, TSCS & G&A)</i>	67.58%	63.22%
PS (Program Support)	<i>Particle Physics Division</i>	13.77%	
PS (Program Support)	<i>Particle Physics Division - Effective Rate (PS, CSS, TSCS & G&A)</i>	72.72%	68.23%
PS (Program Support)	<i>Technical Division</i>	20.60%	
PS (Program Support)	<i>Technical Division - Effective Rate (PS, CSS, TSCS & G&A)</i>	83.09%	78.33%
PS (Program Support)	<i>Fully Loaded Monthly Time Worked - Accelerator Division</i>	208.70%	200.67%
PS (Program Support)	<i>Fully Loaded Weekly Time Worked - Accelerator Division</i>	214.99%	206.80%
PS (Program Support)	<i>Fully Loaded Monthly Time Worked - Computing Division</i>	162.39%	155.57%
PS (Program Support)	<i>Fully Loaded Weekly Time Worked - Computing Division</i>	167.74%	160.78%
PS (Program Support)	<i>Fully Loaded Monthly Time Worked - Particle Physics Division</i>	170.45%	163.42%
PS (Program Support)	<i>Fully Loaded Weekly Time Worked - Particle Physics Division</i>	175.97%	168.79%
PS (Program Support)	<i>Fully Loaded Monthly Time Worked - Technical Division</i>	186.68%	179.23%
PS (Program Support)	<i>Fully Loaded Weekly Time Worked - Technical Division</i>	192.53%	184.93%
MSA (Material/Services Acquisition)		4.50%	
	<i>Effective Rate (MSA, TSCS & G&A)</i>	21.09%	17.94%
CSS (Common Site Support)		31.02%	
	<i>Effective Rate - Non-Divisional (CSS, TSCS & G&A)</i>	51.8%	47.87%
	<i>Fully Loaded Monthly Time Worked - Non-Divisional</i>	137.7%	131.53%
	<i>Fully Loaded Weekly Time Worked - Non-Divisional</i>	142.6%	136.26%
TSCS (Technical and Scientific Common Support)	(applied only to HEP funded accounts)	2.67%	
	<i>Effective Rate - Non-Divisional (TSCS & G&A)</i>	15.87%	
G&A (General and Administrative)		12.86%	
Pass-Through		1.5%	
Shop Chargeback Rates *			
	Machine Shop	\$73.00	(1)
	FESS Construction Engineering	\$93.00	(1)
* The chargeback rates are subject to the CSS, TSCS and G&A indirect rates. Machine Shop is also subject to the TD PS rate.			

(1) The actual incurred rates were: Machine Shop - \$71.50; FESS Engineering - \$91.37

Approved: _____

Michael F. Rhoades
10/11/12

Michael F. Rhoades
Chief Accounting Officer